

## Health and Safety Policy



At Ronez Ltd. we conduct our business in a manner that leads to creating a healthy and safe environment for all stakeholders (employees, contractors, customers and the communities we operate in).

We endeavour to conduct our business sustainably and commit ourselves to the following:

- To effectively assess and manage the significant risks encountered through our business activities
- Provide safe, healthy and secure working conditions for employees and contractors with a target of zero harm
- Communicate openly with all stakeholders on relevant health and safety issues
- Ensure employees are competent to do their work through providing information, instruction, training and supervision
- Comply with applicable legal, regulatory and industry requirements

## Contents of the Health and Safety Document

To enable us to manage and fulfil these commitments we will continue to maintain, update and improve our Health and Safety Document.

The Contents of the Health and Safety Document include (but is not limited to):

- Management Documents (MAN1 to MAN16)
- Health & Safety Standards, Risk Assessments and Procedures (HS1 to HS41)
- Training Schedules & Records (Training Manager System)
- Maintenance Systems for Plant and Equipment (Inspections, Regimens & Records)
- Monitoring, Audits & Records of Communications (Integrated Management System)

A handwritten signature in black ink that reads 'Mike Osborne'.

**Mike Osborne**  
**Managing Director**

January 2021